

Westbury on Severn C of E Primary School

General Teaching Assistant

Person Specification



Westbury-on-Severn
CE Primary School

	Essential	Desirable
Qualifications	Good basic education to GCSE level in literacy and numeracy, or the equivalent.	Certificate or Diploma in Childcare and Education. Hold a recognised qualification (NVQ level 3 or equivalent).
Experience	The TA should have experience of working with young children, perhaps as a parent or voluntary worker (e.g. as a Brownie or Cub leader).	In addition, the TA might have experience of being a paid worker in play schemes, crèches, midday supervision, after-school clubs or similar.
Knowledge and understanding	The TA should have knowledge and understanding of: <ul style="list-style-type: none"> the needs of young children child development and the ways in which children learn the roles played by various adults in a child's education questions related to equal opportunities 	
Skills	The TA will be able to: <ul style="list-style-type: none"> help professional staff to achieve their objectives assist children on an individual basis, but also work as a member of a team explain tasks simply and clearly supervise and control children, and adhere to defined standards accept and respond to authority and supervision work with guidance, but under limited supervision liaise and communicate effectively with others demonstrate good organisational skills get involved in professional development, and attend courses display work effectively, and make and maintain basic teaching resources 	In addition, the TA might also be able to: <ul style="list-style-type: none"> monitor, record and make basic assessments about individual progress suggest alternative ways of helping children if they are unable to understand describe, in simple terms, the process of behaviour management with children identify gaps in their own experience that they need help in filling demonstrate the ability to learn and adapt from past experience Experience of supporting or leading Physical Education and/or Outdoor Learning
Personal characteristics	<ul style="list-style-type: none"> Calmness Confidentiality Empathy Enthusiasm Flexibility Initiative Good sense of humour Team player 	
Other	<ul style="list-style-type: none"> Be sympathetic and supportive of the vision, aims and ethos of our Church of England Primary School 	

Westbury-on-Severn C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references and DBS clearance.