

Westbury-on-Severn C of E Primary School



**Westbury-on-Severn
CE Primary School**

Personal, Social, Health and Relationships Policy (PSHRE)

March 2021

Please read in conjunction with

Safeguarding and Child Protection

Accessibility

Anti-Bullying, Equality and Hate

Attendance

Behaviour and Relationships

Drug Education

E-safety and Acceptable User

Intimate Care

Medical Needs

Offsite visits

Special Educational Needs Disabilities

Equality Act 2010 www.legislation.gov.uk/ukpga/2010/15/contents

School Vision Statement:

Through our core Christian values of respect, friendship, perseverance and forgiveness, our Westbury family is one body, shaping the spirit, achieving together and learning for LIFE, so that all may flourish as unique children of God.

Contents Page

Contents	Pages
Document review and amendments	2
A charter for faith sensitive schools and inclusive relationships education, relationships and sex education (RSE) and Health education (RSHE) – From the Church of England	3 &4
Statement of Intent	5
Implementation	6
Statement of Impact	9
Progression	9
Inclusion	9
Assessment and Feedback	10
Subject Monitoring	10
Resources	11

Document Reviews and Amendments

Amendment Date	Change to Document	Date of Approval
March 2021	Policy written	

A CHARTER FOR FAITH SENSITIVE AND INCLUSIVE RELATIONSHIPS EDUCATION, RELATIONSHIPS AND SEX EDUCATION (RHSE) AND HEALTH EDUCATION (RSHE)

In Westbury-on-Severn CE Primary we seek to provide Relationships Education and Health Education (RSHE), which will enable all pupils to flourish in line with our school vision.

We commit:

1. **To work in partnership with parents and carers.** This will involve dialogue with parents and carers through all stages of policy development as well as discussing the resources used to teach their children and how they can contribute at home. It must, however, be recognised that the law specifies that what is taught and how it is taught is ultimately a decision for the school.
2. **That RSHE will be delivered professionally and as an identifiable part of P.S.H.E.** It will be led, resourced and reported to parents in the same way as any other subject. There will be a planned programme delivered in a carefully sequenced way. Staff will receive regular training in RSHE. Any expert visitors or trainers invited into the school to enhance and supplement the programme will be expected to respect the schools published policy for RSHE.
3. **That RSHE will be delivered in a way that affords dignity and shows respect to all who make up our diverse community.** It will not discriminate against any of the protected characteristics in the Equality Act 2010 and will be sensitive to the faith and beliefs of those in the wider school community. RSHE will seek to explain fairly the tenets and varying interpretations of religious communities on matters of sex and relationships and teach these viewpoints with respect. It will value the importance of faithfulness as the underpinning and backdrop for relationships. It will encourage pupils to develop the skills needed to disagree without being disagreeable, to appreciate the lived experience of other people and to live well together.
4. **That RSHE will seek to build resilience in our pupils to help them form healthy relationships, to keep themselves safe and resist the harmful influence of pornography in all its forms.** It will give pupils opportunities to reflect on values and influences including their peers, the media, the internet, faith and culture that may have shaped their attitudes to gender, relationships and sex. It will promote the development of the wisdom and skills our pupils need to make their own informed decisions.
5. **That RSHE will promote healthy resilient relationships set in the context of character and virtue development.** It will reflect the vision and associated values of the school, promote reverence for the gift of human sexuality and encourage relationships that are hopeful and aspirational. Based on the school's values it will

seek to develop character within a moral framework based on virtues such as honesty, integrity, self-control, courage, humility, kindness, forgiveness, generosity and a sense of justice but does not seek to teach only one moral position.

6. **That RSHE will be based on honest and medically accurate information from reliable sources of information, including about the law and legal rights.** It will distinguish between different types of knowledge and opinions so that pupils can learn about their bodies and sexual and reproductive health as appropriate to their age and maturity.
7. **To take a particular care to meet the individual needs of all pupils including those with special needs and disabilities.** It will ensure that lessons and any resources used will be accessible and sensitive to the learning needs of the individual child. We acknowledge the potential vulnerability of pupils who have special needs and disabilities (SEND) and recognise the possibilities and rights of SEND pupils to high quality relationships and sex education.
8. **To seek pupils' views about RSHE so that the teaching can be made relevant to their lives.** It will discuss real life issues relating to the age and stage of pupils, including friendships, families, faith, consent, relationship abuse, exploitation and safe relationships online. This will be carefully targeted and age appropriate based on a teacher judgment about pupil readiness for this information in consultation with parents and carers.

Curriculum Statement of Intent

At Westbury-on-Severn CE Primary School, P.S.H.R.E offers learning opportunities and experiences that enable children and young people to grow and develop as individuals and as valuable members of families and communities. The P.S.H.R.E programme alongside our school values, help children to empathise with others, develop healthy relationships and support their emotional and physical well-being. P.S.H.R.E provides children and young people with knowledge, understanding, attitudes and practical skills to live healthy, safe, productive, fulfilled, capable and responsible lives. We want to inspire our children to be enterprising and to support them in making effective transitions, positive learning and career choices. It gives children and young people the skills to reflect on and analyse their own values and equips them to face difficult and sometimes conflicting attitudes they may face in the future.

P.S.H.R.E

Personal, social health and relationships education (P.S.H.R.E) is learning about the emotional, social and physical aspects of growing up, relationships and health.

P.S.H.R.E aims to equip children and young people with the information, skills and values which they will need to lead safe, fulfilling, enjoyable relationships and which will help them go on, beyond primary school, to take responsibility for their sexual health and wellbeing.

In line with the DfE 2019 Guidance, the focus of P.S.H.R.E at Westbury-on-Severn CE Primary School will be on teaching the fundamental building blocks and characteristics of positive, healthy, respectful relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults in all contexts, including online. This will sit alongside the essential understanding of how to be healthy and how totally interlinked physical and mental health care.

Research has shown that a comprehensive P.S.H.R.E curriculum can help young people to feel more positive about themselves and to understand what a healthy relationship looks like, as well as to delay the age at which they become sexually active. Young people who feel good about themselves are more knowledgeable and confident about relationships, more likely to be more discerning in their relationships and sexual behaviours and also more likely to have healthy, safe and fulfilling relationships.

Keeping Children Safe in Education (KCSIE) 2020 sets out that all schools and colleges should ensure children are taught about safeguarding, including how to stay safe online, as part of providing a broad and balanced curriculum, and our P.S.H.R.E curriculum at Westbury-on-Severn CE Primary School is key to this provision. This curriculum plays an important preventative role.

Health Education

We aim to equip children with knowledge to make good choices in the future around mental health and wellbeing, internet safety and harms, physical health and fitness, healthy eating and drugs, alcohol and tobacco. It will equip them to take responsibly their own health and understand and manage changes during adolescence.

Implementation

The statutory Relationships and Sex Education and the Health Education guidance released in September 2019 is used to inform our planning of P.S.H.R.E, and objectives are taken from the CORAM SCARF materials and supplemented where appropriate with material from Gloucestershire PINK (people in the Know) Safeguarding Curriculum.

At Westbury-on-Severn CE Primary School, P.S.H.R.E is taught predominately in mixed age groups (EYFS, KS1, LKS2 and UKS2). This ensures good coverage of topics and means that the children are able to access knowledge and understanding at an appropriate depth and that there is clear progression of knowledge and skills across the school. As a result of mixed age learning, P.S.H.R.E content is taught on a two-year or three-year rolling programme unless the topic is not deemed age appropriate.

Alongside theoretical and practical lessons in the classroom, we use a range of visitors and outside agencies to support learning such as the School beat officer, the NSPCC and GHLL. In addition when appropriate, school visits are organised.

The school has an age appropriate, scheme of work for the delivery of our drugs and alcohol education, again from the CORAM SCARF material, Life Education and Gloucestershire safeguarding curriculum. This is also delivered on an annual cycle.

In addition, the National Curriculum for science includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals.

The Relationships Education, RSE, and Health Education (England) Regulations 2019 have made Relationships Education compulsory in all primary schools from September 2020.

Relationships and Sex Education

Our P.S.H.R.E policy has been developed in accordance with national and county guidance. There has been pupil and parental involvement in the development of this curriculum. Age appropriate lessons are delivered on a two-year or three-year rolling programme from Reception up to Year Six and links are made to the Science curriculum where appropriate.

The key elements of Relationship Education have been divided into five sections:

- ▶ Families and people who care for me
- ▶ Caring friendships
- ▶ Respectful relationships
- ▶ Online relationships
- ▶ Being safe

Health Education

Health education is a skills and knowledge based curriculum embedding life skills to help children make good choices about how they live their lives. The key elements of the Physical Health and mental wellbeing curriculum have been divided into eight section:

- ▶ Mental Health and Wellbeing
- ▶ Internet Safety and Harms
- ▶ Physical Health and Fitness
- ▶ Healthy Eating
- ▶ Drugs, Alcohol and Tobacco
- ▶ Health and Prevention
- ▶ Basic First Aid
- ▶ Changing Adolescent body

Ground rules

Teachers are careful to ensure that their personal beliefs and attitudes do not influence the teaching of P.S.H.R.E. To this end, ground rules are always agreed upon to provide a common values framework within which to teach. There are clear parameters as to what will be taught in whole class setting and what will be dealt with on an individual basis.

Ground rules will ensure that:

- Pupils are given preparation so that they will know how to minimise any embarrassment they feel.
- No one (teacher nor pupil) should be expected to answer a personal question.
- No one will be forced to take part in a discussion.
- The school's confidentiality/safeguarding policies are adhered to.

Answering difficult questions

When delivering the P.S.H.R.E objectives teachers will always consider how children of the same age may be developmentally at different stages, leading to differing types of questions or behaviours. Teaching methods should take account of those developmental differences (including when these are due to specific special educational needs or disabilities) and recognise the potential for discussion on a one-to-one basis or in small groups. Our school will consider what is appropriate and inappropriate in a whole-class setting, as teachers may require support and training in answering questions that are better not dealt with in front of a whole class. On occasion, an individual child will ask an explicit or difficult question in the classroom. Questions do not always have to be answered immediately; it may be more appropriate to address them later. At Westbury-on-Severn CE Primary School we believe that individual teachers must use their skill and discretion in these situations.

Dealing with questions

- Teachers should establish clear parameters about what is appropriate and inappropriate in a whole-class setting.
- Teachers should set the tone by speaking in a matter-of-fact way and ensure that pupils discuss issues in a way which does not encourage giggling and silliness.
- Pupils should be encouraged to write down questions anonymously and post them in a 'problem/worry box'. The teacher will then have time to prepare age-appropriate answers to all questions before the next session and will choose not to respond to any questions which are inappropriate.
- Teachers should respond to questions where they can, always bearing in mind that pupils who do not have their questions answered may go online to find answers.
- Teachers should not be drawn into providing more information than is appropriate to the age of the child.
- If a verbal question is too personal, the teacher should remind the pupils of the ground rules.
- If a question is too explicit, feels too old for a pupil, is inappropriate for the whole class or raises safeguarding concerns, the teacher should acknowledge the question and promise to attend to it later, on an individual basis.
- Pupils must not be given the impression that teenagers inevitably have sex. The view that sex should be between two people who are mature enough to make informed decisions should be emphasised.
- If a teacher is concerned that a pupil is at risk of sexual abuse the head teacher should be informed and the usual safeguarding/child protection procedures followed.

Impact

- Our children have the necessary knowledge about drugs, alcohol, healthy diet, sleep and other areas to help them begin to make healthy life choices.
- Children have the skills, knowledge and understanding to develop healthy, fulfilling relationships.
- They all have a basic understanding of First Aid.
- They have the skills and knowledge to become successful citizens in the future and to contribute fully to their communities.

Progression

The P.S.H.R.E curriculum is delivered in a progressive and age-appropriate manner. Key aspects such as forming positive friendships and staying safe online will be revisited over time to ensure that the approach is progressive and appropriate for those children at that point in time. There is a clear pathway of progression across the school to ensure that skills are built on and constantly further developed.

Inclusion

Differentiation and Additional Educational Needs

P.S.H.R.E will be planned to give pupils a suitable range of differentiated activities appropriate to their age and abilities. For pupils with SEN the task will be adjusted or pupils may be given extra support. The grouping of pupils for practical activities will take account of their strengths and weaknesses and ensure that all take an active part in the task and gain in confidence.

Equality of Opportunity

All children have equal access to the P.S.H.R.E curriculum. All staff at Westbury-on-Severn CE Primary School are responsible for ensuring that all children, irrespective of gender, learning ability, physical disability, ethnicity and social circumstances, have access to the whole curriculum. Where appropriate, work will be adapted to meet pupils' needs and, if appropriate, extra support given. More able pupils will be given suitably challenging activities. Gender and cultural differences will be reflected positively in the teaching materials used. All children have equal access to the P.S.H.R.E Curriculum, its teaching and learning, throughout any one year. This is being monitored by analysing pupil performance and understanding throughout the school to ensure that there is no disparity between groups

Assessment and Feedback

Assessment

Throughout the school, when appropriate, teachers will assess whether children are working at, above or below the expected level for their age based on their understanding and application of the content. This is recorded on INSIGHT by all members of staff. The children's progress and attainment are reported to parents through parents' evenings and end of year reports.

Marking

Much of the work done in P.S.H.R.E lessons is of a practical or oral nature and, as such, recording will take many varied forms thus making marking and feedback will vary. It is, however, important that written work is marked regularly and clearly, as an aid to progression and to celebrate achievement. When appropriate, pupils may be asked to self-assess or peer assess their own or other's work.

Marking for improvement comments in a child's book must be relevant to the learning objective to help children to better focus move their learning on.

Subject Monitoring

Role of the Subject Leader

P.S.H.R.E will be led by the Subject Leader who will monitor progression and impact through:

- monitoring and evaluation of pupils' work
- lesson observations
- discussions with the children
- use of end of year attainment as deemed appropriate

Standards of teaching and learning will be monitored using work sampling, observations, learning walks and data review.

The policy will amended and renewed by the subject lead as appropriate and shared and reviewed during a staff meeting.

Resources

The school uses materials created and downloaded through CORAM Scarf - <https://www.coramlifeeducation.org.uk/scarf/lesson-plans/policy-and-planning> these are password protected. The PINK curriculum and other GHLL resources are available to download from the GHLL website. www.ghll.org.uk