

Westbury-on-Severn Church of England Primary School Uniform Policy

1 Introduction

- 1.1 The wearing of a school uniform supports the importance of equality in our school amongst pupils. The wearing of a full school uniform also supports the Christian core value of respect as it promotes a sense of common and shared identity. It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus.

2 Aims and objectives

- 2.1 Our policy is based on the notion that a school uniform:
- promotes a sense of pride in the school;
 - engenders a feeling of community and belonging;
 - is practical and smart;
 - identifies the children with the school;
 - is not distracting in class (as fashion clothes might be);
 - makes children feel equal to their peers in terms of appearance;
 - is regarded as suitable, and good value for money, by most parents;
 - is designed with health and safety in mind.

3 Jewellery

- 3.1 On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are ear-ring studs in pierced ears. We ask the children either to remove these objects during PE and games, or to cover them with either a plaster or surgical tape.

4 Extreme haircuts

- 4.1 The school does not permit children to have haircuts or styles that could serve as a distraction to other children.

5 Footwear

- 5.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart

appearance of a school uniform. We require all children to wear the types of shoe described in the uniform list.

6 The role of parents

6.1 We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

6.2 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the head teacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform; the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, and then parents are invited to draw this to the attention of the head teacher. The school will not treat pupils with disabilities unfavourably.

7 The role of the teaching team

7.1 The teaching team will work with both pupils and parents to ensure that the school uniform policy is enforced. They will also support the principles of appropriate dress by adhering to an agreed dress code that is in line with the school's safer working practice policy and presents professionalism appropriate to the role of teacher and teaching assistant.

7.2 The staff dress code will be as follows:

- When engaged on off-site visits, staff will wear a school fleece and polo-top displaying the school logo. This will ensure that pupils can identify their teachers easily.**
- The wearing of jeans, denim, leggings or jeggings is not permitted and deemed as inappropriate for school.**
- Clothing must not be viewed as offensive, revealing or sexually provocative. It must not distract, cause embarrassment or give rise to misunderstanding. It must be absent of any political or otherwise contentious slogans. It must not be considered to be discriminatory and should be culturally sensitive.**
- Footwear should be appropriate to the environment in which a member of staff is working and must not compromise health and safety guidance.**

- The wearing of flip-flops in school is not permitted as they too casual for schoolwear.
- When engaged in the teaching or supervising of Physical Education (PE) lessons, staff must also wear a suitable change of clothes so as to promote the importance of PE uniform.

8 The role of governors

- 8.1 The governing body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.
- 8.2 It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- 8.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

9 Monitoring and review

- 9.1 When monitoring this policy, through its committee work, the governing body will:
- seek the views of parents, to be sure that they agree with the aims of the policy, and support it;
 - consider with the head teacher any requests from parents for individual children to have special dispensations;
 - require the head teacher to report to the governors on the way the policy is being implemented.
- 9.2 This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

Signed:

Date: